Austin Transit Partnership

MEMORANDUM

TO: Austin Transit Partnership Board Nominating Committee:
Mayor Kirk Watson
Austin City Council Member Paige Ellis
CapMetro Board Member José "Chito" Vela
CapMetro Board Member Matt Harriss

FROM: Lee Crawford, ATP General Counsel

DATE: November 4, 2026

SUBJECT: ATP Board Member Appointment Process – Community Expert Director in Finance

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This memorandum provides information related to the term of service for the Austin Transit Partnership ("ATP") Community Expert Board Member position in Finance, and the process for making an appointment to that position for a new term beginning January 1, 2027. This Community Expert Board position is currently held by Juan Garza, whose term expires December 31, 2026.

BACKGROUND

Article VI of ATP's Amended and Restated Articles of Incorporation establishes that three of ATP's Board Members are Community Expert Directors, who are community members with expertise in either finance, engineering and construction, or community planning or sustainability. Article VI provides that Community Expert Directors are appointed jointly by the Austin City Council and the CapMetro Board through a process in which a community member applies for appointment. ATP staff reviews and forwards applications that meet the eligibility criteria for the appointment to a Nominating Committee comprised of City Council and CapMetro Board Members who hold specific roles.

Article VI further provides that the Nominating Committee will review information received from ATP and make a recommendation for an appointment to the City Council and the CapMetro Board. The City Council and the Capital Metro Board then make the appointment by approvals at their respective meetings.

At the January 2025 ATP Board meeting, the three current Community Expert Directors drew lots to determine staggered term lengths as provided in the 2024 amendments to ATP's Articles of Incorporation. Juan Garza, the Community Expert in Finance, drew the

2-year term; Veronica Castro de Barrera, the Community Expert Director in Engineering & Construction, drew the 3-year term; and Kammy Horne, the Community Expert Director in Community Planning or Sustainability, drew the 4-year term. Thus, the current appointment process relates only to the Community Expert Director in Finance position.

COMMUNITY EXPERT DIRECTOR IN FINANCE

Article VI of ATP's Amended and Restated Articles of Incorporation sets out the qualifications and residency requirements for the Community Expert Director in Finance position as follows:

Area of Expertise	Criteria for Community Expert Directors
Finance	▪ At least 10 years of experience in finance, financial management, banking or investing with a focus on large capital projects; ▪ Experience with budgets over $250M and/or comparable academic financial policy experience; and ▪ Must reside in the City of Austin

The ATP Articles of Incorporation do not address term limits; thus, Community Expert Directors may apply for reappointment for a new term.

APPLICATION PROCESS AND RESULTS

ATP conducted a 30-day open application process for this position between October 1 and October 30, 2026. The application process and information related to the position was posted on the ATP website, atptx.org, and was included on ATP social media during this period. The online information included a memo distributed to the ATP Board of Directors, which provides detailed information related to terms for all appointed members of the ATP Board of Directors as well as the application process for the community expert director positions. A similar memo was distributed to the Austin City Council and CapMetro Board on September 30, 2026.

ATP received one application during the 30-day application period, which was submitted by Mr. Juan Garza. The application information submitted by Mr. Garza is included in Exhibit A. ATP staff reviewed the submitted information for application completeness; City of Austin residency requirement; indication of conflict of interest; and subject matter qualifications. ATP staff determined that Mr. Garza's application meets the threshold requirements as well as the qualifications in ATP's Amended and Restated Articles of Incorporation.

NOMINATING COMMITTEE PROCESS:

The Nominating Committee may request additional information or input from stakeholders to include the Project Connect Community Advisory Committee or adjust the timeline to make a recommendation for appointment to the position. However, to align with the December meetings for both the Austin City Council and the CapMetro Board, it is requested the Nominating Committee recommend a candidate no later than November 20. This timing will meet the joint policy guidance passed by the City Council and CapMetro Board to publish the Committee's recommendation two weeks in advance of the joint approval by the City Council and Capital Metro Board.

For informational purposes, the December meeting dates for the Austin City Council and CapMetro Board of Directors at which a recommendation may be considered for appointment are:

- December 3, 2026: Austin City Council Meeting
- December 14, 2026: CapMetro Board of Directors Meeting

PUBLIC INFORMATION:

In response to Austin City Council Resolution No. 20221208-074, and CapMetro Board of Directors Resolution No. AI-2022-683, ATP will publish this memorandum and Exhibit A on the ATP website. ATP will also publish the formal recommendation of the Nominating Committee on the ATP website following its distribution to the Austin City Council and CapMetro Board of Directors.

The following staff contacts are available to provide any additional information the Nominating Committee may request about this topic:

- Austin Transit Partnership: Rebecca Giello, EVP, Communications & Board Relations, Rebecca.Giello@atptx.org
- City of Austin Project Connect Office: Liane Conte, Mobility Officer, Liane.Conte@austintexas.gov
- CapMetro: Cheyenne Conyer, Chief of Staff, Cheyenne.Conyer@capmetro.org

Attachment: Exhibit A - Application Information

Exhibit A
Application Information Submitted by Juan Garza

JUAN GARZA

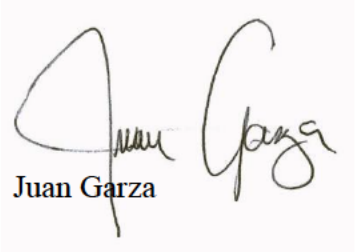
To the nominating committee:

I would like to continue serving as a member of the board of directors of the Austin Transit Partnership.

Let me start by thanking you for the privilege of serving on the ATP board the last three years. In the face of extraordinary challenges, ATP has made great progress in reshaping the project to meet budgetary constraints while advancing the will of the electorate. Even though we are in a period of great uncertainty, we are advancing the project by taking all necessary steps to keep our position in the federal queue while limiting our community's financial exposure.

I work well with my fellow board members and have a productive relationship with the organizational staff. I would enjoy continuing to serve.

Thank you for your consideration.



Juan Garza

JUAN GARZA

The staff I have led have achieved meaningful results. From the mundane, such as transitioning from a manual finance and accounting system to a fully digital system in one-third of the allotted time, to securing a city's water future, to becoming the first municipally owned utility to achieve ISO registration, to getting a cooperative through the most scandalous period in its history, the teams I've led get the job done.

[redacted]
[redacted]

Education

MBA | Financial Administration - 1977

Bachelor of Science | Mathematics - 1972

Loyola University of Chicago, Chicago, IL

Leadership

I am convinced that work is the exercise of judgment and discretion to achieve desired outcomes while working within prescribed parameters. When you allow employees to do this, work proceeds at the speed of many. The organizations I have led have never failed to achieve desired objectives. I thrive in the public arena, where the skill to recognize what needs to happen to achieve progress is essential.

Experience

Austin Transit Partnership | 2022 - present
Board Member

Juan Garza & Associates | 2012 - present
Owner
Advisory Service to senior executives

Central Health | 2010 – 2012
Senior Executive
Headed up financial functions. Negotiated master agreement with Seton Family of Hospitals. Negotiated leases for parking garage and the Seton Clinical Education Building. Headed up master planning project for the redevelopment of the Breckenridge Hospital Tract.

NRG Energy, Inc. | 2008 - 2012
President, Advanced Technologies
Headed up the effort to secure purchase power agreements to enable the doubling of capacity of the South Texas Nuclear Power Project. This project fell through in the aftermath of the Fukushima disaster.

Pedernales Electric Coop | 2008 - 2011
General Manager & CEO
Following a series of scandals that brought federal and state scrutiny to the largest electric coop in the country, was brought in to get them through the transition to a more open and stable environment. Negotiated major power agreement with LCRA with a value of several billion dollars.

City of Austin | 2000 – 2008
General Manger, Austin Energy
Led Austin Energy through a period of transition from the old monopoly system to the current nodal market. Maintained very competitive rates while achieving high reliability and safety.

Driscoll Children's Hospital | 1998
Interim Chief Executive Officer
After the abrupt departure of the current CEO, stepped in to achieve a smooth transition for the incoming CEO.

City of Corpus Christi | 1996 - 1998
City Manager
Led a staff of around 3,000 employees. Negotiated several labor agreements. Renegotiated industrial district contract with port industries. Secured Major water agreement with Lavaca Navidad River Authority; and purchased 35,000 acres of water rights from the Garwood Irrigation District, thereby securing Corpus Christi's water needs for at least 100 years.

Austin Transit Partnership

Application for Austin Transit Partnership Residence, Conflict of Interest and Lobbying Form

Applicant Information

First Name: ___Juan _____

Last Name: __Garza_____

Address: ___ [redacted] _____

_____

City: __Austin_____

State: ___TX_____

Zip Code: _____78749_____

Email: ___ [redacted] _____

Phone: _____([redacted] _____

Preferred Language: _____

Residency Requirement:

Are you a resident of Austin?

☒ Yes ☐ No

Austin Transit Partnership

Conflict of Interest & Lobbying

The Austin Transit Partnership (ATP) Board Member shall:

- Not have a contract for property, goods or services with the City of Austin, the Capital Metropolitan Transportation Authority (CapMetro), or ATP;
- Not be employed by a contractor of the City of Austin, CapMetro or ATP;
- Not be a person who is registered or required to register as a lobbyist under City Code Chapter 4-8 or who is employed by a person registered or required to register under City Code Chapter 4-8.

If any of these conditions apply to you, you will not be eligible to be considered for Austin Transit Partnership Board and should not apply.

Please confirm that you do not have a conflict, are not a lobbyist as described above, and that, if appointed, you will timely share any future conflicts of interest with the ATP General Counsel.

☒ I **DO NOT** have a conflict as described above and am not a lobbyist required to register under City Code.

☐ I **DO** have a conflict as described above or am a lobbyist required to register under City Code.