



TO: ATP Board of Directors

FROM: Rebecca Giello, EVP, Communications and Board Relations

DATE: September 30, 2026

SUBJECT: Appointment process for Austin Transit Partnership Board positions with terms ending in Dec 2026

The purpose of this memorandum is to provide an overview of the ATP Board positions with terms ending in December 2026, and to provide information regarding the respective appointment process for these positions.

Term Limits

In February 2024, ATP's Articles of Incorporation ("Articles") were amended to establish staggered terms for the three Community Expert Director positions. In January 2025, the ATP Board of Directors drew lots to assign the staggered terms – two-, three- and four-year terms as directed by the Articles.

The following are the positions and corresponding terms:

Term of Service	Board Member in Current Position	Expertise Represented
Two-year term	Juan Garza	Finance
Three-year term	Veronica Castro de Barrera	Engineering and Construction
Four-year term	Kammy Horne	Community Planning or Sustainability

Note: Each position following the staggered term will be a four-year term or until a successor has appointed.

In addition to the three Community Expert Directors, the Austin City Council and CapMetro Board each appoint a representative for a two-year term, creating the five-member voting Board of Directors. The positions held by Mayor Kirk Watson and CapMetro Chairman Jeff Travillion have terms that will expire December 2026.

Thus, the City Council and the CapMetro Board will each need to appoint or reappoint their respective ATP Board position for a term beginning in January 2027. In addition, the City Council and CapMetro Board will jointly need to appoint or reappoint the "Finance" Community Expert position for a term beginning in January 2027.

Application and Appointment Process: Community Expert Director of Finance

The following presents the process per the Articles and other policy guidance approved by the Austin City Council and CapMetro Board, which are noted below:

Area of Expertise	Criteria for Community Expert Directors
Finance	• At least 10 years of experience in finance, financial management, banking or investing with a focus on large capital projects; and • Experience with budget over \$250M and/or comparable academic financial policy experience

Article VI. of the Articles states “... Community Expert Directors shall be selected through a nomination and appointment process wherein qualified members of the community shall submit an application to the Corporation [ATP], which will provide the applications that meet the criteria to the Nominating Committee”.

Nominating Committee

The Nominating Committee is composed of the chairs, or their designee, of the City Council Audit and Finance Committee, the City Council Mobility Committee, the CapMetro Finance, Audit and Administration Committee, and the CapMetro Operations, Planning and Safety Committee.

In addition to the requirements in the Articles, the Austin City Council approved Resolution No. 20221208-074 on December 8, 2022, and the CapMetro Board of Directors approved Resolution No. AI-2022-683 on January 30, 2023, offering additional policy guidance for consideration by the Nominating Committee:

- Seeking feedback from the Project Connect Community Advisory Committee (CAC) that can be forwarded to the Nominating Committee. As noted, the ATP Articles of Incorporation present qualifications for each position.
- Making applications publicly available as a part of the application process.
- Ensuring preliminary selection, including interviews or elimination of applications by the Nominating Committee, are also made public following the recommendation by the Nominating Committee. Policy guidance also indicates the recommendation by the Nominating Committee should be made public two weeks in advance of joint approval by the City Council and CapMetro Board.
- Allowing for more than one nominee for each of the Community Director positions so that the City Council and CapMetro Board may further deliberate on the recommended appointment.

Proposed Timeline

The following timeline is recommended to facilitate the appointment for the Community Expert Director of Finance:

- **October 1 – October 30:** A 30-day online application process, after which ATP staff will forward the qualified applications to the Nominating Committee.
- **November:** Nominating Committee to convene and recommend appointee.
- **December:** Austin City Council and CapMetro Board of Directors to consider the Nominating Committee's recommendation to appoint the Community Expert Director of Finance at their respective December meetings.

Note, the proposed timeline will be presented to the Nominating Committee. The timeline may be modified at the discretion of the Nominating Committee.

ATP staff will update information online at <https://www.atptx.org/our-board/>, to include the application requirements, minimum qualifications, and other relevant resources. Any modifications to the proposed timeline will also be published online.

For any questions, please contact Rebecca Giello, Rebecca.giello@atptx.org.

cc: Greg Canally, Chief Executive Officer
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Lee Crawford, General Counsel, SVP Legal Affairs