



*Resolution appointing Gregory Canally as
Executive Director of the Austin Transit Partnership and
authorizing the Board Chair to negotiate and execute an
employment contract for the same.*

SUBJECT: Approval of a resolution appointing Gregory Canally as Executive Director of the Austin Transit Partnership and authorizing the Board Chair to negotiate and execute an employment contract for the same.

FISCAL IMPACT: To be determined based on any change to executive compensation.

BUSINESS CASE: Does not apply.

EXECUTIVE SUMMARY: On January 27, 2023, the ATP Board of Directors indicated unanimous interest in considering ATP Interim Executive Director, Greg Canally, as their recommended candidate for the permanent ATP Executive Director position. Following guidance from the ATP Board of Directors to conduct community engagement to help inform such decision, ATP has gathered stakeholder feedback to inform the Board of Director's consideration of Mr. Canally's candidacy. ATP's engagement process included two community forums, held on February 16, 2023 and February 22, 2023, and additional meetings with members of the Community Advisory Committee, business community and ATP workforce. The engagement process culminated on March 1, 2023 at the ATP Board Meeting where the public also had an opportunity to provide comment on his candidacy. The purpose of this resolution is to appoint Gregory Canally as permanent Executive Director of Austin Transit Partnership and authorize the Board Chair to negotiate and execute an employment contract with Mr. Canally.

RESPONSIBLE DEPARTMENT: Legal.

PROCUREMENT SUMMARY: Does not apply.



**RESOLUTION
OF THE
AUSTIN TRANSIT PARTNERSHIP
BOARD OF DIRECTORS**

STATE OF TEXAS

COUNTY OF TRAVIS

Resolution ID: ATP-2023-004

Approval of a resolution appointing Gregory Canally as Executive Director of the Austin Transit Partnership and authorizing the Board Chair to negotiate and execute an employment contract for the same.

WHEREAS, pursuant to Section 4.2.2 of the Joint Powers Agreement (the "JPA") among the City of Austin (the "City"), the Capital Metropolitan Transportation Authority ("Capital Metro"), and Austin Transit Partnership ("ATP"), the ATP Board of Directors (the "ATP Board") has been directed to appoint an Executive Director of ATP; and

WHEREAS, on April 20, 2022, the ATP Board adopted Resolution No. 2022-004, appointing Gregory Canally as Interim Executive Director of ATP; and

WHEREAS, on January 27, 2023, the ATP Board of Directors unanimously expressed its interest in recommending that Mr. Canally be presented as the sole candidate for the permanent executive director position; and

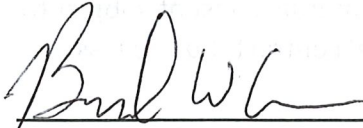
WHEREAS, after having conducted community engagement and receiving community and stakeholder feedback regarding the candidacy of Mr. Canally, as well as the Executive Director position overall, the feedback gathered throughout the engagement process may be used by the Board of Directors to inform their decision to appoint Mr. Canally, as well as inform the Executive Director job description and performance evaluation goals and metrics; and

WHEREAS, the ATP Board desires to proceed with the appointment of Mr. Canally as the permanent Executive Director of ATP;

NOW, THEREFORE, BE IT RESOLVED THAT, the ATP Board hereby appoints Gregory Canally as the Executive Director of ATP, effective March 1, 2023 (the "Effective Date"). From and after the Effective Date, the Executive Director shall generally supervise and control all the business and affairs of ATP in accordance with Section 3.4 of ATP's Bylaws; and

BE IT FURTHER RESOLVED THAT, the ATP Board hereby authorizes the Board Chair to negotiate and execute an employment contract with Gregory Canally for the position of Executive Director, incorporating the terms set forth in Exhibit A attached hereto; and

BE IT FURTHER RESOLVED THAT, the General Counsel, and the ATP Board Chair (or their respective designees) are hereby authorized to take all actions as are necessary and appropriate to carry out the purposes of this Resolution.



Brandon Carr
Secretary of the Board

Date: 3/1/23

EXHIBIT A

**ATP Executive Director
Contract Terms**

Term:	Three one-year terms, automatically renewing each year; Board Action required by November 30 to not renew; termination without cause or by mutual consent subject to severance of remainder of annual contract, but no less than 6 months
Base Salary:	\$365,000 per year; annual increase (amount and timing) same as ATP employees
Bonus:	None
Deferred Compensation:	\$1,875 per month
Other:	vacation, sick days, retirement plan, health insurance, cell phone commensurate with other ATP employees; 100% vested retirement